



**VENTURE  
NORTH**  
**OPERATION FLINDERS**



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**CORPORATE  
LEADERSHIP PROGRAMS**

**OPERATION FLINDERS**  
*ONE STEP AT A TIME*





**POSITIVE EMPLOYEE WELLBEING.  
COHESIVE TEAMS.  
STRONG LEADERS.  
HIGH PERFORMANCE.**

These key themes are the foundation for the OPERATION FLINDERS Corporate Wellbeing and Leadership Program, VENTURE NORTH.

VENTURE NORTH is based on our highly acclaimed, evidence-based outdoor experiential learning and personal development Core Program (that we have delivered for over 30 years to young people: improving and enhancing their mental health, focus, sense of self-worth and attributing to their positive personal growth.

Our VENTURE NORTH program provides businesses with a new way to positively contribute to an employee's mental health, wellbeing and professional development through our tailored courses, guided by experienced outdoor leaders, experiential educators and remote adventure experts with tertiary qualifications in outdoor learning and leadership education.



# OUR SERVICES

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## OPERATION OUTBACK

Venture North's flagship program. A 5-day immersive development experience in the remote outback setting of the northern Flinders Ranges. For business leaders ready to take their next step and develop confidence, communication, and problem-solving skills needed to navigate through the complex terrain of business.

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## LEADERSHIP ACCELERATOR PROGRAM

A unique program made up of 3x 1-day workshops and a 2 day capstone journey held over 8 weeks. This program features adventure activities which blend hands-on experience with guided reflection, mentoring and feedback, all set in outdoor environments local to Adelaide.

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## OPERATION EVOLVE

Customised learning and development experiences tailored to your team's needs. Our expert facilitators will collaborate with you to co-design a program unique to you and your team providing the challenge and development to take you to the next level.

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## TEAM ADVENTURE DAYS

Team Adventure Days are a fun and challenging way for teams to improve their dynamics. Our facilitators are experienced in adventure-based learning and impart practical lessons on teamwork. Participants learn about leadership, collaboration, and being a productive member of a team.

# OPERATION OUTBACK

The ultimate corporate leadership and development experience sees participants take part in a five-day immersive adventure in the rugged remote outback of the northern Flinders Ranges. The program has been designed to evolve and develop leadership capabilities, inter-personnel communication, collaboration, agility, lateral thinking and emotional intelligence. Over the course of the five days individuals will go beyond their perceived limits, discover their strengths and gain insight into areas for personal development to become a more effective and adaptive leader. Participants rotate into leadership roles for sections of the journey and are responsible for navigating, decision-making, radio communications and facilitating the group's responses to unexpected challenges along the way. Leadership pairs are also responsible for facilitating debrief discussions and are given feedback by facilitators after their leadership stints.

## WHAT'S INCLUDED

- Pre-trip briefing & preparation support Scenic flights to Leigh Creek and return (over the spectacular Flinders Ranges)
- 4WD transfer in and out of Yankaninna Station
- Professional leadership facilitators and adventure guides
- All camp equipment and activity resources
- All meals and logistical support
- Emergency equipment and communications
- Base Camp accommodation and dinner under the stars
- Base Camp Support High Ropes Course
- Cultural learning & appreciation
- Logistical transport & staff transport

## INVESTMENT



# LEADERSHIP ACCELERATOR PROGRAM

Our unique eight-week leadership development program that blends hands-on experience, guided reflection, mentoring and feedback, all set in convenient locations in the Adelaide Hills. This 5-day program comprises three one-day experiential workshops where participants learn the fundamentals of self-leadership principles, leading others and leading wider teams and organisations. The program culminates in a two-day overnight expedition where behaviours, strategies and lessons-learnt are put into practice.

## WHAT'S INCLUDED

### Workshop 1: Leading Self

- Self-awareness & self-regulation Vision/values compass & priority map
- Goals, navigating obstacles
- Mindfulness, wellbeing, resilience

### Workshop 2: Leading Others

- Knowing yourself / knowing your players Adapting your leadership style
- Trust, engagement, respect, communication, empathy

### Workshop 3: Leading an Organisation

- Team vision & values
- Developing an empowering culture
- Strategic thinking and critical decision-making
- Task, people and resource management
- Facilitating collaboration to leverage diversity

### Capstone Experience: 2 Day Overnight Expedition

A challenging outdoor journey which provides an opportunity to put learning into practice; gain real-time feedback from experience; take risks in a non-business-critical environment; learn from mistakes; demonstrate resilience; test emotional intelligence; strengthen team bonds, reflect on priorities and discover strengths in a more challenging context. Location: Adelaide Hills.

## INVESTMENT



# OPERATION EVOLVE

Collaborating with you, we make learning and development experiences tailored to fit your team's unique needs. Our expert facilitators will collaborate with you to co-design a program that is bespoke to you and your team providing challenges and development task that will take you to the next level. From single or multi-day activities across a range of locations including the remote outback of the northern Flinders Ranges to the coast and hills of Adelaide and its surrounds, we provide unique experiential programs designed to take people to their growth edge in a challenging and supportive environment. Programs can focus on any number of areas, from leadership and communication styles to fun team-building days, values clarification and complex problem solving.

## LOCATION OPTIONS

- Clayton Bay
- Onkaparinga
- Yankaninna Station
- Adelaide Hills

## ACTIVITY OPTIONS

- Kayaking
- Mountain biking
- Camping
- Hiking
- Orienteering
- Abseiling
- Rock climbing
- Raft building
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## INVESTMENT



# TEAM ADVENTURE DAY

Fun, challenging, engaging, thought-provoking and a significant game changer for groups that are serious about team development, Operation Beyond is our adventure-based program. Action, followed by reflection and group discussion, provides a powerful and practical lessons in what it takes to lead, follow and collaborate as a productive and constructive member of a team in the real world. The program includes group kayaking, raft-building, bushwalking, mountain biking, abseiling and rock climbing, as well as the chance to tackle our high or low ropes course at locations close to Adelaide.

## LOCATION OPTIONS

- Onkaparinga
- Adelaide Hills

## ACTIVITY OPTIONS

- Kayaking
- Mountain biking
- Camping
- Hiking
- Orienteering
- Abseiling
- Rock climbing
- Raft building

## INVESTMENT



**What business leaders say about our unique approach to leadership development.**

*"The Leadership Accelerator Program has been an immensely valuable experience. It is a unique blend of workshops and mentoring combined with a two-day outdoor program, which provides many opportunities for peer learning, self-reflection and the consolidation of new skills in the workplace. The highly engaging facilitators offer a personalised approach to suit each person's individual needs and goals, and a safe and supportive environment in which to explore and develop leadership styles. Thank you, Wayne and Tim, for putting together such a rewarding and empowering program. I would highly recommend it to anyone in a leadership role."*

Lauren Giorgio - COO GPN Vaccines

*"The leadership program was an amazing experience to learn more about myself and how to be an authentic and inspirational leader. I appreciated taking time out to refocus and learn the key principles of leadership that will set me up for success in my personal and professional life."*

Christy Tepaiho - SA Aquatic & Leisure Centre

*"I have participated in a number of other leadership development programs and this one was a standout. I came away with such clarity about myself as a leader and how to be more effective."*

Ben Sanders - Nova Systems

Please contact Wayne Enright to express interest and Wayne will be happy to meet with you to discuss the program in more detail or answer any questions

[wenright@operationflinders.org](mailto:wenright@operationflinders.org) | 0439 095 855 | [Expression of Interest form](#)

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