



VENTURE NORTH

OPERATION FLINDERS



CORPORATE LEADERSHIP PROGRAMS

OPERATION FLINDERS
ONE STEP AT A TIME





Operation Flinders offer 'fee for service' programs for corporates under its Venture North banner. If you are an existing sponsor, partner or supporter of Operation Flinders or just getting to know us and would like to support our cause, we offer one of the best leadership development programs out there, particularly for the development of business leaders, using evidence-based outdoor experiential learning run by experienced and professional corporate facilitators.

Our facilitators have worked with numerous small to medium enterprises, large corporations, government departments and entrepreneurial start-ups, both here in Australia and internationally, providing indoor and outdoor experiential learning programs to a broad range of industry sectors from executive level to frontline personnel.

"The Operation Flinders leadership program has many parallels with my senior leadership role in the corporate world - working in a volatile and uncertain environment; trusting and relying on team members; remaining calm under pressure; learning new skills quickly and bringing teams together to achieve goals. These skills and self-awareness can only be developed with experience."

Catherine Wyeth - Ernst & Young

Adventure-based Experiential Learning

To venture is to pursue a goal, take a risk or embark on a journey where the outcome is uncertain. Adventure experiences, if facilitated mindfully and with an appropriate risk assessment and mitigation strategy, can offer safe risk-taking which is often more subjective or perceived than real. Adventure provides the opportunity to stretch the comfort zone, to test self-imposed limits, to challenge one's ability to self-regulate and to make decisions, solve-problems, work with and lead others under pressure. Experiential learning combined with adventurous and fun challenges is more engaging and allows learning from mistakes in a safe, non-business-critical environment.





Learning themes can include

Agile Leadership	Quality Communication	Negotiating Diversity
Peak Performing Teams	Constructive Conflict	Inter-Dependence
Navigating Challenging Terrain	Building Trust	Vision & Values
Critical Decision-Making	Creative Problem-Solving	Well Being

Common learning outcomes for Outdoor Experiential Learning programs include improvements in leadership, team building, inter-personal communication, trust and problem-solving skills. Research^[1] has identified a number of business results that can be affected by improvements in these areas as well as overall personal growth of individuals and improved team dynamics and culture. Improved business results include: reduced employee turnover, lower absenteeism, higher productivity, higher quality and better overall job performance.

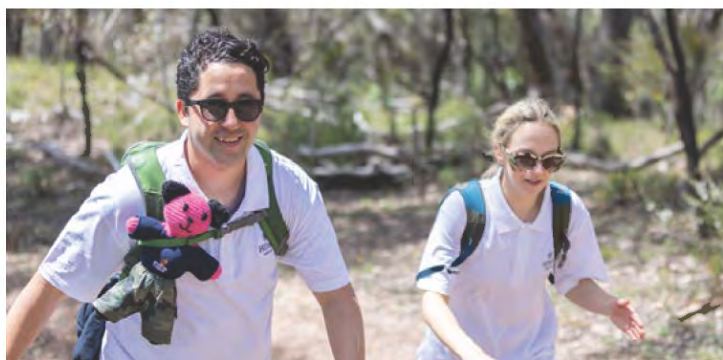
Support for Operation Flinders Foundation

By choosing Operation Flinders Venture North to provide services that meet your leadership and team development needs, you not only have access to extensive resources and experienced facilitators who specialise in adventure-based experiential learning, your organisation will also be contributing much needed funds to support our core program and follow up for vulnerable young people.

FACILITATORS

The quality of the facilitator is the single, most important variable in the quality of outcomes from Outdoor Experiential Learning programs.

Our Facilitators are experienced outdoor leaders, experiential educators and remote adventure guides with tertiary qualifications in outdoor learning and leadership education. Information on credentials can be provided.



^[1] Williams, S, Graham, T & Baker, B (2003) 'Journal of Management Development'

ADVENTURE-BASED EXPERIENTIAL LEARNING

VOLATILITY



UNCERTAINTY



COMPLEXITY

AMBIGUITY

We now live and work in a rapidly changing **VUCA Landscape**. Traditional methods of developing leaders and teams are no longer adequate for the operational landscape they must now learn to navigate. Professionally facilitated **Adventure-Based Experiential Learning** provides potent learning metaphors, challenging scenarios, immediate feedback and multi-layered learning experiences in a non-business-critical environment.

Our unique approach to personal and organisational development provides more relevant and practical preparation for leaders and teams facing the challenges of a **V**olatile, **U**ncertain, **C**omplex and **A**mbiguous world.

OUR SERVICES



OPERATION OUTBACK

Venture North's flagship program. A 5-day immersive development experience in the remote outback setting of the northern Flinders Ranges. For business leaders ready to take their next step and develop confidence, communication, and problem-solving skills needed to navigate through the complex terrain of business.



LEADERSHIP ACCELERATOR PROGRAM

A unique program made up of 3x 1-day workshops and a 2 day capstone journey held over 8 weeks. This program features adventure activities which blend hands-on experience with guided reflection, mentoring and feedback, all set in outdoor environments local to Adelaide.



BESPOKE LEADERSHIP AND TEAM DEVELOPMENT PROGRAMS

Customised learning and development experiences tailored to your team's needs. Our expert facilitators will collaborate with you to co-design a program unique to you and your team providing the challenge and development to take you to the next level.



TEAM ADVENTURE DAYS

Team Adventure Days are a fun and challenging way for teams to improve their dynamics. Our facilitators are experienced in adventure-based learning and impart practical lessons on teamwork. Participants learn about leadership, collaboration, and being a productive member of a team.

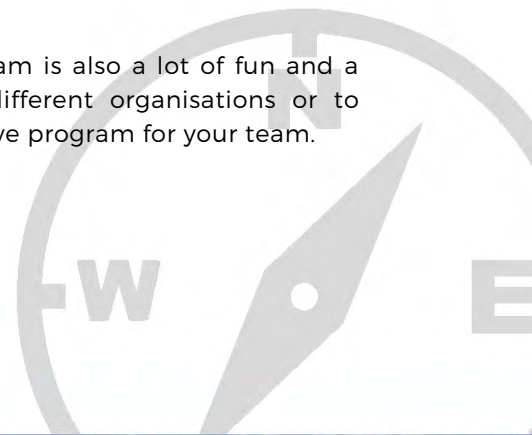
OPERATION OUTBACK

Over 5 days, participants will be exposed to a range of challenging activities, engaging discussions and real-time feedback as they learn about leadership on a very practical and personal level. There will be opportunities to stretch their perceived limits, discover their strengths and gain insight into areas for personal development to become a more effective and adaptive leader.

The environment at Yankaninna Station – our remote property in the spectacular northern Flinders Ranges, is breathtakingly beautiful, rugged and inspiring. The experiential learning journey we have designed and the environment at Yankaninna, provide a powerful metaphor for 'Leading Teams through Challenging Terrain.' **This unique experience reflects the Volatile, Uncertain, Complex and Ambiguous (VUCA) world that leaders must now navigate to be effective and resilient in today's business environment.**

The Venture North Leadership Program at Yankaninna is open to individuals or teams, with a maximum of 10 participants to optimise engagement and learning outcomes. Participants rotate into leadership roles for sections of the journey and are responsible for navigating, decision-making, radio communications and facilitating the group's responses to unexpected challenges along the way. Leadership pairs are also responsible for facilitating debrief discussions and are given feedback by facilitators after their leadership stints.

Apart from being a potent leadership learning experience, this program is also a lot of fun and a great way to make strong connections with other leaders from different organisations or to strengthen your leadership team, should you wish to reserve an exclusive program for your team.





INCLUSIONS

- Pre-trip briefing & preparation support
- Scenic flights to Leigh Creek and return (over the spectacular Flinders Ranges)
- 4WD transfer in and out of Yankaninna Station
- Professional leadership facilitators and adventure guides
- All camp equipment and activity resources
- All meals and logistical support
- Emergency equipment and communications
- Base Camp accommodation and dinner under the stars
- Base Camp Support
- High Ropes Course
- Cultural experience
- Logistical transport & staff transport



KEY ACTIVITIES

- Survival skills
- Radio communication
- Remote First Aid
- Learning about Adnyamathanha culture
- Campfire cooking
- Cross-country navigation
- Mission: Leading in challenging terrain
- Team problem-solving
- High Ropes course
- Climbing Mt Rose
- Moonbeam's Vision
- Solo reflection time



DAY

1

ACTIVITIES AND LEARNING OUTCOMES

PRE-DEPARTURE BRIEFING

Guests will meet prior to departure where they will be introduced to the program and what they can expect from their experience

PREPARATION

GROUP ENGAGEMENT

GOAL SETTING

Guests depart Adelaide in the morning and fly to Leigh Creek, which will then be followed by a 4WD transfer to Yankaninna Station.

ARRIVAL

Participants will be inserted to a remote location via 4WD, followed by a Welcome to Country. All participants will become familiarised with the items they are carrying and introduced to the Adnyamathanha Culture. The day will include a focus on survival skills such as water, shelter, fire, food, and self-care.

PRINCIPAL-CENTRED LEADERSHIP AND PRIORITISATION

DAY

2

The second day will involve walking cross-country, navigating challenging terrain, radio communications, remote First Aid, and team challenges. The key outcomes include:

TRIAGE DECISION MAKING

VISION, STRATEGY AND VALUES

GROUP PROBLEM SOLVING

RESPECT AND DIVERSITY

ADAPTIVE LEADERSHIP

COMMUNICATION

DAY

3

The third day will see the peak experience being incorporated for the team. The key inclusions feature a High Ropes Course and night walk leading to a bush-camp. The key outcomes for the day include:

**AGILE
THINKING**

**EMOTIONAL
INTELLIGENCE**

**FEAR AND
HUMILITY**

**RESPONSIBLE
RISK-TAKING**

**PREPARATION
AND PLANNING**

**TRUST AND
ENCOURAGEMENT**

DAY

4

The fourth day will feature an autonomous team mission, ascending Mount Rose, and a visit to 'Moonbeam's Vision', a location of great significance to Operation Flinders. This is then followed by solo reflection time, a final debrief, and a celebratory dinner. The key outcomes for the day include:

**STRENGTHS-BASED
LEADERSHIP**

**PERSISTENCE
AND RESILIENCE**

**SELF-IMPROVEMENT
PLAN**

**SOLO
REFLECTION**

**GROWTH
MINDSET**

DAY

5

The team will enjoy a bush breakfast before departing Yankaninna Station and flying back to Adelaide in the morning.



LEADERSHIP ACCELERATOR PROGRAM

A unique 8-week leadership development program that blends hands-on experience, guided reflection, mentoring and feedback, all set in convenient locations in the Adelaide Hills.

This 5-day program will consist of:

- 3 x 1-day experiential workshops spread over 8 weeks and will culminate in a 2-day overnight expedition
- Experiential workshops will hone skills in leadership, communication and complex problem solving within a challenging yet supportive group of colleagues and peers
- The 2-day overnight expedition will provide a capstone experience where key learnings are put into practice

One Day – Experiential Learning Workshops

Workshop 1: Leading Self

- Self-awareness & self-regulation
- Vision/values compass & priority map
- Goals, navigating obstacles
- Mindfulness, wellbeing, resilience

Workshop 2: Leading Others

- Knowing yourself / knowing your players
- Adapting your leadership style
- Trust, engagement, respect, communication, empathy

Workshop 3: Leading an Organisation

- Team vision & values
- Developing an empowering culture
- Strategic thinking and critical decision-making
- Task, people and resource management
- Facilitating collaboration to leverage diversity

Capstone Experience: 2 Day Overnight Expedition

A challenging outdoor journey which provides an opportunity to put learning into practice; gain real-time feedback from experience; take risks in a non-business-critical environment; learn from mistakes; demonstrate resilience; test emotional intelligence; strengthen team bonds, reflect on priorities and discover strengths in a more challenging context. Location: Adelaide Hills.



BESPOKE LEADERSHIP AND TEAM DEVELOPMENT PROGRAMS

Customised learning and development experiences tailored to your team's needs. Our expert facilitators will collaborate with you to design a program unique to you and your team providing the challenge and development to take you to the next level.

- Single or multi-day activities can be offered across a range of locations from the remote outback of the northern Flinders Ranges to the coast and hills of Adelaide and surrounds
- Unique experiential programs designed to take people to their growth edge in a challenging and supportive environment
- Programs can focus on any number of areas, from leadership and communication styles to fun team-building days, values clarification and complex problem solving



TEAM ADVENTURE DAYS

Operation Flinders' Team Adventure Days are fun, challenging, engaging, thought-provoking and a significant game changer for groups that are serious about team development.

Our team leaders literally walk the talk and are experienced group facilitators, specialising in adventure-based experiential learning, where action followed by reflection and group discussion provides powerful and practical lessons in what it takes to lead, follow and collaborate as a productive and constructive member of a team in the real world.

Adventure activities we use can include a combination of the following:

- Group problem solving
- Kayaking
- Bushwalking
- Orienteering
- Mountain Biking
- Abseiling
- Rock Climbing
- High or Low Ropes Course
- Camping and Survival Skills
- Communication Challenges (e.g. raft building, tower building, lateral thinking challenges)

What business leaders say about our unique approach to leadership development.

"The Leadership Accelerator Program has been an immensely valuable experience. It is a unique blend of workshops and mentoring combined with a two-day outdoor program, which provides many opportunities for peer learning, self-reflection and the consolidation of new skills in the workplace. The highly engaging facilitators offer a personalised approach to suit each person's individual needs and goals, and a safe and supportive environment in which to explore and develop leadership styles. Thank you, Wayne and Tim, for putting together such a rewarding and empowering program. I would highly recommend it to anyone in a leadership role."

Lauren Giorgio – COO GPN Vaccines

"The leadership program was an amazing experience to learn more about myself and how to be an authentic and inspirational leader. I appreciated taking time out to refocus and learn the key principles of leadership that will set me up for success in my personal and professional life."

Christy Tepaiho – SA Aquatic & Leisure Centre

"I have participated in a number of other leadership development programs and this one was a standout. I came away with such clarity about myself as a leader and how to be more effective."

Ben Sanders – Nova Systems

Please contact Wayne Enright to express interest and Wayne will be happy to meet with you to discuss the program in more detail or answer any questions

wenright@operationflinders.org | 0439 095 855 | [Expression of Interest form](#)

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